

# MANAGEMENT COMMITTEE MEMBERS' PROFILE



**DATO' AHMAD FUAAD MOHD KENALI**  
 President & Group Chief Executive Officer/Executive Director  
 Male, Age 50, Malaysian

**DATE OF APPOINTMENT**  
 1 November 2020

**RELEVANT EXPERIENCE**  
 Dato' Ahmad Fuaad began his career with Arthur Andersen & Co in 1994. In 2001, he left practice to take up the position of Executive Director of Finance at Petaling Garden Berhad. In 2008, he rejoined practice as a Partner/Executive Director in Ernst & Young, Kuala Lumpur and was with the firm until 2010 when he joined Astro Malaysia Holdings Berhad as the Chief Financial Officer from August 2010 to July 2013.

In August 2013, he joined DRB-HICOM Berhad as the Chief Financial Officer and subsequently as Chief Operating Officer - Finance & Corporate, a post he held until March 2016. He was subsequently seconded to Proton Holdings Berhad as Chief Executive Officer and Executive Director from 1 April 2016 to 30 September 2017.

While in DRB-HICOM Berhad, he also served as a board member of key subsidiaries such as Pos Malaysia Berhad, Bank Muamalat Malaysia Berhad, Edaran Otomobil Nasional Berhad, Horsedale Development Berhad, Glenmarie Properties Sdn Bhd and Alam Flora Sdn Bhd.

Prior to joining UMW, he was the Chief Executive Officer of Malakoff Corporation Berhad from 1 October 2017 to 31 October 2020.

**ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS**

- B.Sc (Hons) in Computerised Accountancy, University of East Anglia, Norwich, UK
- National Diploma in Business & Finance, Brighton College of Technology, Brighton, UK
- Senior Management Development Programme, Harvard Business School Alumni Club of Malaysia
- Fellow, Association of Chartered Certified Accountants
- Member, Malaysian Institute of Certified Public Accountants
- Member, Malaysian Institute of Accountants

**PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES**

**Listed**

- None

**Non-Listed**

- None

**INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2021)**

- None



**MEGAT SHAHRUL AZMIR NORDIN**  
 President, Equipment Division  
 Male, Age 50, Malaysian

**DATE OF APPOINTMENT**  
 1 January 2012

**RELEVANT EXPERIENCE**  
 Began his career as an engineer with a global digital technology enterprise and in his previous attachment in a global industrial conglomerate, focused mainly on country strategy, business development and enterprise selling for Malaysia. He later became the Asia-Pacific Marketing Director for Power & Water business and led the strategy development and execution for 17 countries in the Asia-Pacific region. He has over 27 years of expertise in strategy and growth, turnaround, business development, sales and marketing, manufacturing and management consulting. During his employment with a leading global consulting company, he led various engagements to enhance strategy, technology, processes and organisations. He has core experience in the areas of corporate strategy, programme management, turnaround, business process reengineering and business integration in multiple industries, including automotive, oil & gas, banking, telecommunications, manufacturing and the public sector.

**ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS**

- Bachelor of Science in Electrical Engineering, Widener University, USA

**PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES**

**Listed**

- None

**Non-Listed**

- None

**INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2021)**

- None

**DATE OF APPOINTMENT**  
 1 January 2017

**RELEVANT EXPERIENCE**  
 He has served UMW Toyota Motor Sdn Bhd for almost 31 years in various capacities, during which he initiated and completed several projects that enhanced the supply chain and logistics network of the Company. Through various initiatives, he continues to strengthen the Company's rapport with its business partners in Malaysia and throughout the ASEAN region as well as driving the range and transformation of the business.

**ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS**

- Master in Business Administration, Western International University, USA
- Bachelor of Science in Business Administration (Finance), Northern Arizona University, USA

**PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES**

**Listed**

- None

**Non-Listed**

- None

**INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2021)**

- None



**RAVINDRAN KURUSAMY**  
 President, UMW Toyota Motor Sdn Bhd  
 Male, Age 57, Malaysian

**DATE OF APPOINTMENT**  
 1 January 2019

**RELEVANT EXPERIENCE**  
 He is no stranger to the automotive industry with over 28 years of experience in the automotive field, Dato' Abdul Rashid was involved in various projects and organisations ranging from research & development and production to sales and distribution at DRB-Hicom. During his stint as the Chief Technical Officer at Proton, he held several portfolios, including being instrumental in the development of the four (4) new models launched in 2016. As CEO of Proton Edar, he played a leading role in the launching of various successful models for Proton, including the latest X70.

He joined UMW in January 2019 as President of the Manufacturing & Engineering Division, covering auto parts, lubricants and aerospace businesses. During his tenure, the new aerospace venture had a maiden profit in 2019. He also initiated various collaborations with universities and government agencies to introduce green technology products.

With his vast experience, he was appointed the Group Chief Mobility & Innovation Officer effective 1 January 2021, covering an expanded portfolio

to drive and execute mobility and new product innovation as part of UMW's strategic shift. Concurrently, Dato' Abdul Rashid also heads the new standalone Aerospace Division.

**ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS**

- Bachelor of Mechanical Engineering (Hons), University of Malaya

**PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES**

**Listed**

- None

**Non-Listed**

- None

**INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2021)**

- None



**DATO' ABDUL RASHID MUSA**  
 Group Chief Mobility & Innovation Officer/President, Aerospace Division  
 Male, Age 55, Malaysian

## MANAGEMENT COMMITTEE MEMBERS' PROFILE



**ZAILANI ALI**  
Group Chief Human Resources Officer  
Male, Age 55, Malaysian

**DATE OF APPOINTMENT**  
1 October 2016

**RELEVANT EXPERIENCE**

He has more than 30 years of human resource experience with local and multinational companies spanning various industries such as telecommunication, insurance, automotive and banking. Prior to joining UMW, he held several senior positions, namely, Director of HR of Maxis Berhad, Senior Vice President/Head of Group HR of International Netherland Group (ING) Malaysia and Member of the Global HR Business Council, Head of HR & Administration of DaimlerChrysler Malaysia, Vice President HR of Citibank Berhad, Regional (Southeast Asia) Manager of Bestfood International, Group HR Manager of DRB Hicom Berhad and Compensation & Benefits Manager of Telekom Malaysia Berhad. He brings with him vast experience in strategic HR initiatives in the areas of leadership and management development, business transformation and change management, high-performance culture, merger and acquisitions, reward and performance, workforce data analytics and coaching and mentoring culture.

**ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS**

- Bachelor of Arts (Hons) in Social Science, Universiti Kebangsaan Malaysia
- Certified 360° Coach by Assessment Plus, USA

**PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES**

- Listed**
- None

- Non-Listed**
- None

**INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2021)**

- None



**MUZAFAR MUNZIR**  
Senior Group General Counsel/  
Head of Group Corporate Services  
Male, Age 55, Malaysian

**DATE OF APPOINTMENT**  
1 February 2016

**RELEVANT EXPERIENCE**

He was admitted to the Malaysian Bar in May 1990 and practised as an Advocate and Solicitor from May 1990 to March 2010. In April 2010, he joined UMW and was subsequently appointed as the Group General Counsel. He was promoted to the position of Senior Group General Counsel on 1 January 2015 and subsequently also assumed the position of Head of Group Management Services Division, effective 1 February 2016.

**ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS**

- Advanced Diploma in Law, Universiti Teknologi MARA
- Diploma in Law, Universiti Teknologi MARA

**PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES**

- Listed**
- None

- Non-Listed**
- None

**INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2021)**

- None



**FARNIDA NGAH**  
Group Chief Financial Officer  
Female, Age 43, Malaysian

**DATE OF APPOINTMENT**  
9 November 2020

**RELEVANT EXPERIENCE**

She has over 20 years of experience in a broad range of industries including media, telecommunication, plantation, oil and gas, property development, transportation and manufacturing. Her vast experience covers the fields of accounting, finance, business assurance and various corporate transactions, namely mergers and acquisitions, initial public offerings, corporate bond issuance, corporate restructuring and transformation.

She began her career with PricewaterhouseCoopers in 1999 for six (6) years and then served four (4) years in KPMG. She then joined Big Tree Outdoor Sdn Bhd, one of Media Prima Berhad's (MPB) wholly owned subsidiaries in 2009 as General Manager, Finance. Subsequently, she was promoted to MPB Group as the Group General Manager for Financial Reporting and Taxation. Her last role in MPB was as the Group Chief Financial Officer and Joint Company Secretary and was responsible for the Group's functions in finance, treasury, corporate finance, investor relations, IT, management services, legal and secretarial. Over the last ten (10) years, she has been very instrumental in the restructuring and transformation of MPB Group.

**ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS**

- Bachelor of Commerce majoring in Accounting and Finance, Flinders University of South Australia
- Fellow, CPA Australia
- Fellow, Chartered Accountants Australia and New Zealand
- Fellow, Chartered Institute of Management Accountants
- Member, Malaysian Institute of Accountants
- Senior Management Development Programme, Harvard Business School, Alumni Club of Malaysia

**PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES**

- Listed**
- None

- Non-Listed**
- None

**INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2021)**

- None

**Notes**

- 1) Save as disclosed, none of the Management Committee members has any family relationship with any Director and/or major shareholder of the Company.
- 2) None of the Management Committee members has any conflict of interest with the Company or any conviction for offences within the past five (5) years other than traffic offences nor any public sanction or penalty imposed by any regulatory body in the year under review.
- 3) None of the Management Committee members has transacted in any of the Company's securities in the year under review.