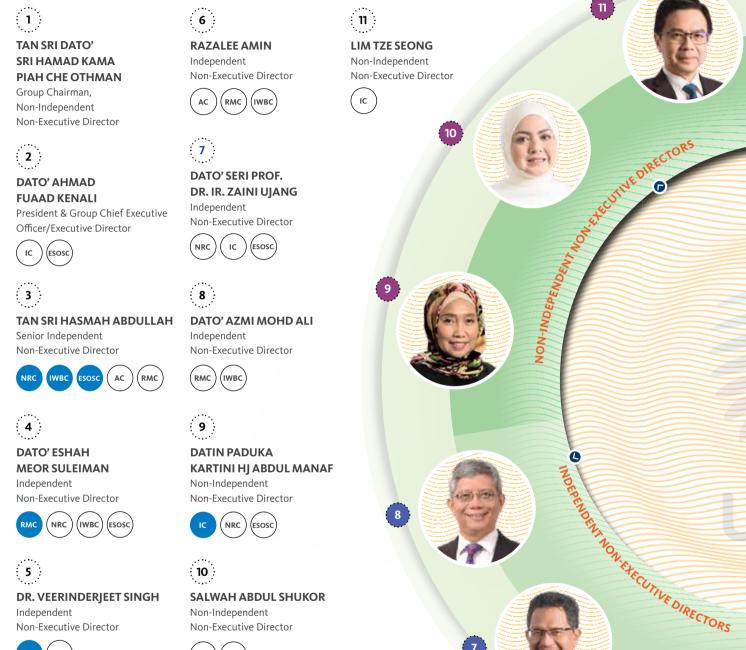
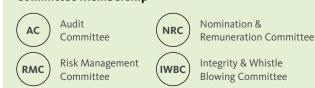
# **BOARD OF** DIRECTORS











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IWBC

Investment IC

ESOSC

Committee

Employee Share Option Scheme Committee

6 Chairman

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GROUP CHAIRMAN

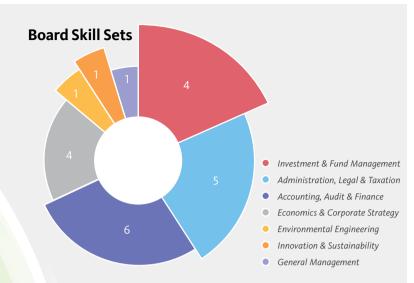
INDEPENDENTNON

PRESI

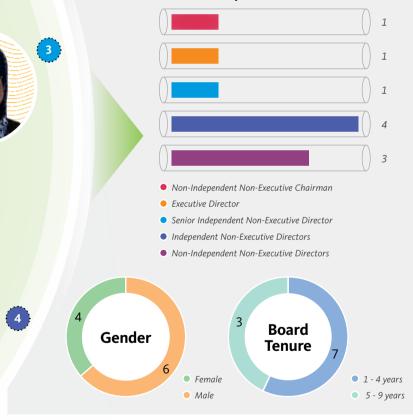
# Notes

- shareholder of the Company:

# **BOARD OF DIRECTORS** As At 31 March 2022



**Board Composition** 



1) Save as disclosed below, none of the Directors has any family relationship with and is not related to any Director and/or major

• Tan Sri Dato' Sri Hamad Kama Piah Che Othman, Datin Paduka Kartini Hj Abdul Manaf and Salwah Abdul Shukor are nominees of Permodalan Nasional Berhad.

• Lim Tze Seong is a nominee of the Employees Provident Fund Board.

2) None of the Directors has any conflict of interest with the Company.

3) Other than traffic offences, none of the Directors has any conviction for offences within the past five (5) years nor public sanctions or penalties imposed by the relevant regulatory authorities during the year under review.

4) None of the Directors has transacted in any of the Company's securities during the year under review.

5) Salwah Abdul Shukor resigned from the Board of UMW with effect from 31 March 2022.

6) Dato' Azmi Mohd Ali was appointed to the Board as an Independent Non-Executive Director of UMW effective 1 April 2022.



Investment & Fund Management, Corporate Finance and General Management

# **RELEVANT EXPERIENCE**

Served Permodalan Nasional Berhad (**PNB**) since 1979 until his retirement as the President & Group Chief Executive Officer on 30 September 2016. Throughout his corporate career, he has also served on various boards of Malaysia's largest corporations, among others, as Deputy Chairman of Sime Darby Berhad, Chairman of Chemical Company of Malaysia Berhad, i-Berhad and various public listed and private companies. During his illustrious career spanning more than 40 years, he has been involved in various facets of PNB's operations, including investment and portfolio management, real estate investment and management, corporate finance and restructuring, as well as unit trust management.

#### ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Honorary Doctorate in Entrepreneurship, Universiti Malaysia Kelantan
- Honorary Doctorate in Finance and Investment, Management & Science University, Malaysia
- Honorary Doctorate in Economics and Muamalat Administration, Universiti Sains Islam, Malaysia
- Honorary Doctorate in Business Administration, Universiti Tenaga Nasional, Malaysia
- Master of Philosophy, Swansea University, UK
- Diploma in Statistics, Universiti Teknologi MARA, Malaysia
- Senior Fellow, Financial Services Institute of Australasia
- Certified Financial Planner, Financial Planning Association of Malaysia
- Honorary Fellow & Registered Financial Planner, Malaysian Financial Planning Council

#### **PRESENT APPOINTMENTS**

- Acting Chairman, Professional Golf Association of Malaysia
- Director, Institut Kefahaman Islam Malaysia
- Chairman, Yayasan Karyawan, Malaysia
- Council Member, Majlis Agama & Adat Istiadat Kelantan

# PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

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• None

# Non-Listed

None

### INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 31 March 2022)

- (as at 31 Mai
- None

DATE OF LAST RE-ELECTION:

DATE OF APPOINTMENT:

TAN SRI DATO' SRI HAMAD

ΚΑΜΑ ΡΙΑΗ CHE OTHMAN

Non-Independent Non-Executive Director

25 June 2020

1 January 2017

Group Chairman,

LENGTH OF SERVICE (as at 31 March 2022): 5 years 3 months

BOARD MEETINGS ATTENDED:

INTEGRATED ANNUAL REPORT 2021

14/14

# DATO' AHMAD FUAAD KENALI

President & Group Chief Executive Officer/ Executive Director

DATE OF APPOINTMENT: 1 November 2020

DATE OF LAST RE-ELECTION: 20 May 2021

LENGTH OF SERVICE (as at 31 March 2022): 1 year 5 months

BOARD MEETINGS ATTENDED:

### AREAS OF EXPERTISE

Accounting, Investment and Corporate Finance & Strategy

# **RELEVANT EXPERIENCE**

Dato' Ahmad Fuaad began his career with Arthur Andersen & Co in 1994. In 2001, he left practice to take up the position of Executive Director of Finance at Petaling Garden Berhad. In 2008, he rejoined practice as a Partner/Executive Director in Ernst & Young, Kuala Lumpur and was with the firm until 2010 when he joined Astro Malaysia Holdings Berhad as the Chief Financial Officer from August 2010 to July 2013.

In August 2013, he joined DRB-HICOM Berhad as the Chief Financial Officer and subsequently as Chief Operating Officer - Finance & Corporate, a post he held until March 2016. He was subsequently seconded to Proton Holdings Berhad as the Chief Executive Officer and Executive Director from 1 April 2016 to 30 September 2017.

While in DRB-HICOM Berhad, he also served as a board member of key subsidiaries such as Pos Malaysia Berhad, Bank Muamalat Malaysia Berhad, Edaran Otomobil Nasional Berhad, Horsedale Development Berhad, Glenmarie Properties Sdn Bhd and Alam Flora Sdn Bhd.

Prior to joining UMW, he was the Chief Executive Officer of Malakoff Corporation Berhad from 1 October 2017 to 31 October 2020.

#### ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- B.Sc (Hons) in Computerised Accountancy, University of East Anglia, Norwich, UK
- National Diploma in Business & Finance, Brighton College of Technology, Brighton, UK
- Senior Management Development Programme, Harvard Business School Alumni Club of Malaysia
- Fellow, Association of Chartered Certified Accountants
- Member, Malaysian Institute of Certified Public Accountants (MICPA)
- Member, Malaysian Institute of Accountants

#### PRESENT APPOINTMENTS

- Council Member, MICPA
- Member, Board of Trustees of Yayasan Universiti Malaysia Pahang

#### PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

• None

# Non-Listed

• None

#### INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 31 March 2022)

None

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# TAN SRI HASMAH ABDULLAH

Senior Independent Non-Executive Director

DATE OF APPOINTMENT: 2 September 2013

DATE OF LAST RE-ELECTION: 20 May 2021

LENGTH OF SERVICE (as at 31 March 2022): 8 years 7 months

BOARD MEETINGS ATTENDED:

### **AREAS OF EXPERTISE** Public Administration and Taxation

### **RELEVANT EXPERIENCE**

Formerly the Chief Executive Officer and Director-General of the Inland Revenue Board (**IRB**), she had a distinguished career with IRB spanning over 38 years. At IRB, she led the Malaysian delegation to various international conferences and represented Malaysia on the Management Committee of the Commonwealth Association of Tax Administrators in London from 2007 to 2009. Under her leadership, IRB was awarded the inaugural Prime Minister's Innovation Award in 2009 in recognition of the vast improvements and innovations introduced to the tax-paying public. She was also a Tax Advisor to PricewaterhouseCoopers Taxation Services Sdn Bhd, a Commission Member of the Securities Commission of Malaysia and the Chairperson of the Tax Reform Committee, Malaysia.

#### ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Bachelor of Arts (Hons.), University of Malaya
- Senior Management Development Programme, Harvard Business School Alumni Club of Malaysia
- Fellow Member, the Chartered Tax Institute of Malaysia

#### **PRESENT APPOINTMENTS**

- Member, Board of Trustees of the Malaysian Tax Research Foundation, Malaysia
- Member, Board of Trustees of the Dana Amal Jariah, Malaysia
- Member, Board of Trustees of Yayasan Allammiyyah, Malaysia
- Executive Council Member, Selangor and Federal Territory Association for the Mentally Handicapped
- Member, Board of Trustees of Alzheimer's Disease Foundation Malaysia

## PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

#### Listed

• Panasonic Manufacturing Malaysia Berhad

# Non-Listed

• None

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## INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 31 March 2022)

None

AREAS OF EXPERTISE Public Administration and Economics

### **RELEVANT EXPERIENCE**

Began her career with the public service in 1981 as the Assistant Director, Macro Economic Section, at the Economic Planning Unit of the Prime Minister's Department before serving as the Assistant Secretary at the Government Procurement Management Division, Ministry of Finance (**MOF**) in 1991. During her tenure in MOF, she held various key positions, including as Principal Assistant Secretary, Deputy Under Secretary and Under Secretary of Investment, Minister of Finance (Incorporated) and in the Privatisation Division of MOF. In January 2014, she was appointed as the Under Secretary of the Statutory Bodies Strategic Management Division of MOF prior to her retirement on 1 November 2014.

#### ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Master of Business Administration, Oklahoma City University, USA
- Bachelor of Economics (Hons.), University of Malaya
- Diploma in Public Administration, National Institute of Public Administration (INTAN), Malaysia

#### PRESENT APPOINTMENTS

• None

### PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

- Listed
- None

# Non-Listed

• None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 31 March 2022)

• None

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# DATO' ESHAH MEOR SULEIMAN

Independent Non-Executive Director

DATE OF APPOINTMENT: 17 October 2016

DATE OF LAST RE-ELECTION: 23 May 2019

LENGTH OF SERVICE (as at 31 March 2022): 5 years 4 months

BOARD MEETINGS ATTENDED:

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# DATIN PADUKA KARTINI HJ ABDUL MANAF

Non-Independent Non-Executive Director

DATE OF APPOINTMENT: **15 June 2017** 

DATE OF LAST RE-ELECTION: 20 May 2021

LENGTH OF SERVICE (as at 31 March 2022): 4 years 9 months

BOARD MEETINGS ATTENDED:

#### **AREAS OF EXPERTISE**

Investment, Corporate Strategy and Fund Management

### **RELEVANT EXPERIENCE**

Formerly the Deputy President of Strategic Investments at Permodalan Nasional Berhad (**PNB**), she served PNB in various capacities for over 30 years until her retirement on 31 December 2019. At PNB, she served in various key positions, which were primarily related to investment management and corporate finance, including mergers and acquisitions, corporate restructuring, portfolio management, property investment and business development.

# ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Master of Business Administration, Ohio University, USA
- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi MARA, Malaysia

#### **PRESENT APPOINTMENTS**

- Director, Universiti Malaysia Kelantan
- Director, Lembaga Tabung Haji

# PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

#### Listed

• None

# Non-Listed

None

None

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# INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 31 March 2022)

# DR. VEERINDERJEET SINGH

Independent Non-Executive Director

DATE OF APPOINTMENT: 15 June 2017

DATE OF LAST RE-ELECTION: **25 June 2020** 

LENGTH OF SERVICE (as at 31 March 2022): 4 years 9 months

BOARD MEETINGS ATTENDED:

**AREAS OF EXPERTISE** Taxation and Accounting

# **RELEVANT EXPERIENCE**

Dr. Veerinderjeet is currently the Non-Executive Chairman of Tricor Services (Malaysia) Sdn Bhd. He has extensive tax experience from having been a tax partner in international accounting firms and having worked with the Inland Revenue Department of Malaysia. Has been involved in a wide range of tax matters affecting cross-border investments, corporate restructuring, financial institutions, multinational entities, listed entities and government and quasi-government entities and projects. He has written more than 100 publications, including books and articles in local newspapers and in local and international tax, law and accounting journals and speaks on various tax, accounting, corporate governance and economic matters.

### ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Bachelor of Accounting (First Class Hons), University of Malaya
- Doctor of Philosophy, University Putra Malaysia
- Member, Malaysian Institute of Certified Public Accountants (MICPA)
- Member, Malaysian Institute of Accountants (MIA)
- Member, Chartered Tax Institute of Malaysia

# PRESENT APPOINTMENTS

- President, MICPA
- President, MIA
- Executive Committee Member, International Fiscal Association (Malaysia Branch)
- Board of Trustees, International Bureau of Fiscal Documentation, based in Amsterdam
- Commission on Taxation, International Chamber of Commerce, based in Paris
- Adjunct Professor, Monash University, Malaysia
- Member and Past Chairman, Monash School Industry Board
- Member, Financial Reporting Foundation, Malaysia

## PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

# Listed

• None

# Non-Listed

- Malaysian Rating Corporation Berhad
- AmBank (M) Berhad

# INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 31 March 2022)

• 66 shares in UMW Holdings Berhad

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AREAS OF EXPERTISE Legal and Corporate Finance

### **RELEVANT EXPERIENCE**

Began her career with Arthur Andersen & Co, London and is currently a Senior Partner and the Head of Corporate Department and Intellectual Property at Zain & Co, the firm she joined in 1994. She specialises in mergers and acquisitions, initial public offerings and intellectual property advisory. She has been consistently ranked as a leading lawyer by Chambers Global and Asia Pacific Legal 500 in the area of mergers & acquisitions.

### ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Bachelor of Law (LLB) (Hons), University of Bristol, UK
- Diploma in Shariah Law and Practice, International Islamic University Malaysia

#### **PRESENT APPOINTMENTS**

- Member, Bursa Malaysia Regulatory & Conflicts Committee
- Member, Disciplinary Committee Panel of the Advocates and Solicitors Disciplinary Board, Bar Council Malaysia
- Trustee, Board of Generating Employment for the Learning Disabled (GOLD), Malaysia
- Trustee, Advisory Board of Charity Right, Malaysia

# PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

### Listed

• None

### Non-Listed

• None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 31 March 2022)

None

SALWAH ABDUL SHUKOR

Non-Independent Non-Executive Director

DATE OF APPOINTMENT/RESIGNATION: **15 June 2017/31 March 2022** 

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DATE OF LAST RE-ELECTION: **25 June 2020** 

LENGTH OF SERVICE (as at 31 March 2022): 4 years 9 months

BOARD MEETINGS ATTENDED:



14/14

AREAS OF EXPERTISE Investment and Fund Management

# **RELEVANT EXPERIENCE**

Currently the Head, International Equity Department of the Employees Provident Fund (**EPF**), responsible for managing international equity investments through internal portfolio managers. Before assuming his present position in EPF, he held the positions of Manager, Equity Department and Senior Manager, International Equity Department. Prior to joining EPF in 2006, he held senior positions in Malaysia's leading fund management companies from 1997 to 2006 with responsibilities over diverse investment mandates. He also served as an investment analyst in a major investment bank from 1991 to 1997.

# ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Master of Business Administration, University of Wales, UK
- Chartered Institute of Management Accountants, UK

## PRESENT APPOINTMENTS

• None

# PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

- Listed
- None

# Non-Listed

• None

None

# INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 31 March 2022)

LIM TZE SEONG	
Non-Independent Non-Executive Director	56 M
DATE OF APPOINTMENT: 1 January 2018	С
DATE OF LAST RE-ELECTION: 20 May 2021	
LENGTH OF SERVICE (as at 31 March 2022): 4 years 3 months	
BOARD MEETINGS ATTENDED:	14/14

# AREAS OF EXPERTISE

Audit and Corporate Recovery, Banking and Finance

# **RELEVANT EXPERIENCE**

He is a licensed auditor and an approved liquidator with more than 44 years experience in various management positions and directorships in public listed companies with areas of expertise in audit, corporate recovery, finance, banking and investment acquisition. He started his career at Messrs. Hanafiah Raslan & Mohamad, a chartered accountants' firm. In 1983, he joined Sateras Resources (Malaysia) Berhad as the Group Financial Controller before being appointed as the Senior Vice President of the Investment and Acquisition Division of MBF Finance Berhad in 1987. He subsequently served Damansara Realty Berhad as its Senior General Manager from 1994 to 1996, when he set up his own chartered accountants' firm, Razalee & Co, where he is presently the Managing Partner.

#### ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Bachelor of Economics (Hons)(Accounting), University of Malaya
- Postgraduate Diploma in Accounting, University of Malaya
- Member, Malaysian Institute of Certified Public Accountants
- Member, Malaysian Institute of Accountants
  - Member, Financial Planning Association of Malaysia

#### **PRESENT APPOINTMENTS**

• None

# PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

#### Listed

- Velesto Energy Berhad
- Duopharma Biotech Berhad
- Heitech Padu Berhad

# Non-Listed

• None

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# INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 31 March 2022)

• None

DATE OF LAST RE-ELECTION: **25 June 2020** 

DATE OF APPOINTMENT:

1 September 2019

**RAZALEE AMIN** 

Independent Non-Executive Director

LENGTH OF SERVICE (as at 31 March 2022): 2 year 7 months

BOARD MEETINGS ATTENDED:

# AREAS OF EXPERTISE Environmental Engineering and Management, Innovation and Sustainability

### **RELEVANT EXPERIENCE**

He is a professional environmental engineer-cum-scientist, with expertise in river rehabilitation and environmental sustainability in developing countries. His interest in this field led him to collaborate with leading scholars worldwide, particularly in membrane bioreactors, granulation process and membrane biofouling control. He is a Fellow of various professional bodies and a Visiting Professor at the Imperial College London (UK), Lund (Sweden) and Tsukuba (Japan). He received the Honorary Doctor of Science from Newcastle University (UK) in 2018, was the Vice Chancellor of Universiti Teknologi Malaysia from 2008 to 2013 and later became the Secretary General of three ministries from 2013 to 2018. He has also registered more than 20 intellectual property rights and published more than 300 technical papers and 46 books.

#### ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Honorary Doctor of Science in Environmental Engineering, Newcastle University, UK
- Advanced Management Programme, Harvard Business School, USA
- Doctor of Philosophy in Environmental Engineering, Newcastle University, UK
- Master of Science in Environmental Engineering, Newcastle University, UK
- Bachelor of Chemical Engineering, Universiti Teknologi Malaysia
- Fellow, Institute of Corporate Directors Malaysia
- Fellow, Royal Physiographic Society of Lund (Sweden)
- Fellow, Chartered Institution of Water and Environmental Management (UK)
- Fellow, Academy of Sciences Malaysia
- Fellow, Institution of Chemical Engineers (UK)
- Fellow, Institution of Engineers (Malaysia)
- Fellow, International Water Association (UK)
- Professional Engineer (Board of Engineers, Malaysia)
- Chartered Water and Environmental Manager (Chartered Institute of Water and Environmental Management, UK)
- ASEAN Chartered Professional Engineer (ASEAN MRA)
- Visiting Professor at Imperial College London (UK), Lund (Sweden) and Tsukuba (Japan)

#### **PRESENT APPOINTMENTS**

- Secretary General, Ministry of Environment and Water, Malaysia
- President, Harvard Business School Alumni Club, Malaysia
- Member, Board of Trustees of Yayasan Petronas, Malaysia

### PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

- Listed
- None

#### Non-Listed

• Pengurusan Aset Air Berhad

### INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 31 March 2022)

None

DATE OF LAST RE-ELECTION:

DATE OF APPOINTMENT:

DATO' SERI PROF.

DR. IR. ZAINI UJANG

Independent Non-Executive Director

25 June 2020

1 November 2019

LENGTH OF SERVICE (as at 31 March 2022): 2 years 5 months

BOARD MEETINGS ATTENDED:

14/14

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# **AREAS OF EXPERTISE** Legal, Governance, Regulatory and Business

### **RELEVANT EXPERIENCE**

Dato' Azmi is the Senior Partner of Azmi & Associates, a full service corporate and commercial law firm of more than 80 lawyers, based in Kuala Lumpur, Malaysia. The firm, Azmi & Associates under his leadership is recognised as one of the largest law firms (by size) in Malaysia.

He is an experienced and is one of the leading corporate lawyers in Malaysia with expertise in the areas of mergers and acquisitions, joint ventures, cross-border transactions, project finance, privatisation, energy, oil and gas and foreign investments.

Prior to his endeavour in private practice, Dato' Azmi had spent 61/2 years as an in-house counsel of PETRONAS. He was involved in projects of national importance for Malaysia and negotiated and concluded the NGPSA, a major gas development project for Malaysia, in 1990.

His accomplishments as a corporate lawyer are well noted and have earned him numerous awards, accolades and recognitions from reputed international legal publications. He won the prestigious Legal 500 Hall of Fame for M&A/Corporate for three consecutive years, 2020-2022, Distinguished M&A Practitioner for AsiaLaw 2020, International Law Office 2016 Clients Choice Award for Malaysia in Mergers & Acquisitions, and other international publications.

Currently, he serves as a Director of Terralex, a Florida-based world-wide network of 155 law firms with 20,000 lawyers within its member firms spanning across 100 jurisdictions world-wide. He is also a Director of the Institute of Corporate Directors Malaysia.

## ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Master of Laws (LLM) in the United States of America & Global Business Law, University of Suffolk, Boston Massachusetts, USA
- Bachelor of Law LLB (Hons), Universiti Malaya

#### PRESENT APPOINTMENTS

- Senior Partner of Azmi & Associates
- Director of Institute of Corporate Directors Malaysia

### PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

# Listad

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(RMC) (IWBC)

- S P Setia Berhad
- Sapura Energy Berhad

# Non-Listed

- Maybank Islamic Berhad
- Worldwide Holdings Berhad

# INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 31 March 2022)

Not Applicable

1 APRIL 2022		
DATE OF LAST RE-ELECTI Not Applicable	ON:	
LENGTH OF SERVICE (as Not Applicable	at 31 March 2022):	
BOARD MEETINGS ATTE	NDED:	
Not Applicable		

DATO' AZMI MOHD ALI

Independent Non-Executive Director

DATE OF APPOINTMENT: